N.V.K.S.D. COLLEGE OF EDUCATION (AUTONOMOUS)

(Re-accredited by NAAC with A Grade)

(Affiliated to TamilNadu Teachers Education University, Chennai)

ACADEMIC AND ADMINISTRATIVE AUDIT

(Proforma for Academic Audit of the Institution for Academic Years 2017-19)

PART-I

PRELIMINARY INFORMATION

A. Date of visit: 18.05.2019

B. Members of External Academic Committee

i) Dr.G.Valsala

Former Principal, Govt. Institute of Advanced Studies in Education, Thrissur & Principal, BNV College of Teacher Education, Thiruvallam, Thiruvananthapuram

ii) Dr.M.S.Geetha

Former Principal, Govt. College of Teacher Education, Thiruvananthapuram

- & Former Dean, Faculty of Education, University of Kerala
- & Principal, Christ Nagar College of Education, Thiruvallam, Thiruvananthapuram

	INSTITUTIONAL DATA			
1	Name of the College	N.V.K.S.D. College of Education		
2	Year of Establishment	1963		
3	Address	Attoor, Knayakumari District, Tamil Nadu		
4	Website	www.nvksdedu.in		
5	Type of College	Govt. Aided		
6	Status of the college	Autonomous		

7	Details of Accreditation/ Reaccreditaty by NAAC	 Accredited (1st cycle) with B++ Grade on 2006 by NAAC Accredited (2nd cycle) with A grade with CGPA 3.23 on February 2014 by NAAC Accreditation (3rd cycle) is due on 2019
8	Courses offered	B.Ed., M.Ed., M.Phil and Ph.D. Certificate course in Computer Applications
9	Number of teachers	Permanent – 13 Self-Financing – 8 Visiting Faculty – 2 Guest Faculty-1
10	Special features of the college	 Aided, 56 years old, linguistic minority Teacher Education Institution in Tamilnadu Recognised by UGC under 2f and 12b status Pioneer autonomous Teacher Education Institution in Kanyakumari District Located in rural area Giving preference to linguistic minority students in the locale Offers B.Ed., M.Ed., M.Phil and Ph.D. programmes Offers excellent instructional and infrastructural facilities Provides congenial and serene learning environment

PART-II

ACADEMIC AND ADMINISTRATIVE INFORMATION

1. Curricular Aspects

1.1 Details of	Courses	Strength		Observations	Remarks/	
Academic	offered					Suggestions by
Programmes						External Experts
(2018-19)		I	H	Total		Policy of the
		year	year		Students in the	University
1	B.Ed	83	97	180	Government	regarding the
2	M.Ed	2	5	7	quota not filled	admission may be
3	M.Phil	1		1	up fully	modified inorder to
4	PhD	7		7	1	accommodate
	Total		195			sanctioned strength of the college. Due to this policy resources of the college cannot be utilized fully.
1.2Flexibility of the Curriculum:	Elective/optic		Optiona	als are	Observations	Remarks/ Suggestions by External Experts
	provided	etives and Optionals are		Enough flexibility in choosing the electives and optional in each semester	Curriculum encompasses various types of curricular and co- curricular activities	

1.3 Role of academic bodies on curricular	Board of Studies, Academic Council and Governing Body The members of the Board of Studies,	Observations Periodic	Remarks/ Suggestions by External Experts Periodicity of the
planning	Academic Council and Governing body meet twice a year as per norms of UGC.	meetings of Board of studies and Academic council and Governing body were conducted without fail.	meetings maintained regularly.
1.4 Relevancy	Gender sensitization, Capacity	Observations	Remarks/
of the curriculum	Building, Inclusive Education, Counselling Psychology, Life Skills		Suggestions by External Experts
Current	Education, Value Based Education, Communication Skills etc. were emphasized in the curriculum properly.	A well balanced, properly graded and appropriately designed curriculum	Can be improved through academic research, adequate testing and demands of the beneficiaries.
1.5 Diploma		Observations	Remarks/
/add on course		Observations	Suggestions by External Experts
	Diploma in Computer application	At present only one diploma course is going on in the college	More courses like Guidance and Counselling, Communication Skills, Early Childhood and care Montessori Training may be conducted in future

1.6 Revision/ update of regulation or	The syllabus and course structure of Academic Programmes are revised periodically	Observations	Remarks/ Suggestions by External Experts
syllabi		Revised regularly (Every Year)	A thorough revision according to the Societal/Beneficiary demands can be needed every two years.
	riculum viz., Depth of the course,	Observations	Remarks/ Suggestions by
situations, learning textual reading na materials, extent	ne of course, applicability in real and value, clarity and relevance of atural, relevance of additional source of effort required by students, overall are collected at the end of the	Feedback collected from B.Ed., M.Ed., and M.Phil. students	External Experts In the feedback form more parameters like extent of teaching of modern trends, adequacy of value education, hands on experiences in learning may be included.
1.8 Maintenance	e of attendance register	Observations	Remarks/
Keeping separate	attendance registers for different		Suggestions by External Experts
category of staff machines are inst	and students, biometric punching alled.	Separate attendance registers for teaching staff, non teaching staff, self financing teaching staff, B.Ed., M.Ed., M.Phil., Ph.D students were maintained. Punching has been done regularly by staff and students.	Well maintained

2. Teaching, Learning and Evaluation

2.1 No. of permanent faculty	Number	Observations	Remarks/ Suggestions by External Experts
Assistant Professors	9	Professor post vacant	As it is a research centre in education and M.Ed and M.Phil
Associate Professors	4		courses are going on here professor posts are
Professors			mandatory and steps may be taken to fill that
Total	13	-	posts.
2.2 No. of permanent faculty with Ph.D.	Number	Observations	Remarks/ Suggestions by External Experts
		Out of the 13 teaching	It is highly appreciable.
Assistant Professors	7	staff 11 teachers are Ph.D holders and the	A great achievement.
Associate Professors	4	remaining two have submitted their theses	
Professors		for Ph.D.	
Total	11		

2.3 Teaching experience of Faculty members		Observations	Remarks/ Suggestions by External Experts
Years	Number of faculty		
Between 10 and 15 years	7	13 permanent teachers are having more than 5 years of	Sufficient number of teachers are having more than 5 years of
Between 5 and 10 years	7	experience. One self financing teacher also has more than	experience.
Below 5 years	7	five years of experience. The remaining self financing teachers have less than 5 years of service.	

2.4 Innovative processes adopted in	Observations	Remarks/ Suggestions
Teaching and Learning		by External Experts
(Online Assignment, Digital presentation of		
Seminars etc)		
	Students are sharing	Blog interaction by
	experiences through	teacher and students
	blog during teaching	may be thickened by
	practice. Online	adding more innovative
	assignments are	works related to their
	properly given to	content of learning.
	students in each	Every student shall
	semester. Digital	submit an innovative
	presentation of	work during teaching
	seminars on the	practice.
	topics from each	
	paper are also done by	
	every student	
	periodically as per the	
	requirements of the	
	curriculum.	

2.5 Innovative processes adopted in Teaching and Learning (ICT resources)	Observations	Remarks/ Suggestions by External Experts
	Interactive class rooms, LCD projector equipped classrooms, laptop for students for every classroom,. Fully equipped computer lab with internet facilities were available. Inflibnet is also provided for PG students.	Adequate facilities are provided in terms of ICT resources. Teachers and students are making use of these facilities to the maximum.

2.6 Examination/ Evaluation Reforms (Online examination, Open Book Examination, Terminal Examination etc.)	Observations	Remarks/ Suggestions by External Experts
	Online exam, Open book exam, Terminal exam are part of internal assessment and are done properly.	Examinations are conducted systematically.

2.7 Internal Evaluation	Observations	Remarks/ Suggestions by External Experts
For 30 marks	Seminar, Assignments, Suggested activities,	Proper planning and implementation of examination.
Assessment – 5 Seminar – 5	Tests (Open Book, Online and Terminal)	
Suggested activities – 10	are the criteria for	
Test - 10	internal evaluation. The scores will be given by certain	
Total - 30	assigned criteria.	

2.8 External Evaluation	Observations	Remarks/ Suggestions by External Experts
For 70 marks.	Each semester, practical examination and theory examinations are conducted externally with planning. Question paper setters are invited from different universities from the panel of examiners after the approval of governing body. Evaluation is also done by external examiners.	External evaluation includes theory as well as practical and it was implemented properly.

2.9 Programme wise distribution of pass percentage: Results of final year examination for each course (2018-20)				Observations	Remarks/ Suggestions by External Experts		
Title of the programme		number of students appeared passed		number of students wir	Total number of students with distinction		
B.Ed.	I semester	87	85 (97.7%)	81	4	Pass percentage - 97.7	Excellent result
	II semester						
	III semester						
M.Ed.	I semester	02	02 (100%)	02	Nil	100% pass	Excellent result
	II semester						
	III semester						
M.Phil		01	01 (100%)	01	Nil	100% pass	Excellent result

2.10 Publication of results	Observations	Remarks/ Suggestions by External Experts
	After evaluation of papers, a passing board finally approves the result and publishes it. Usually, the result will be published within three weeks after the examination.	Immediate publication of results will be beneficial to the stake holders for getting job in the open market.

2.11 Maintenance of mark register (Semester Examinations, Internal Examination (online, openbook and midsemester examinations) and evaluation profroma for seminar an d assignment	Observations	Remarks/ Suggestions by External Experts
	Keeping the register in hard and soft copies.	Properly maintained and well kept under the custody of controller of examinations.

2.12 Preparation of Teacher's Diary/Annual Plan	Observations	Remarks/ Suggestions by External Experts
	Annual plan for each semester was prepared in advance and curriculum transaction was done accordingly.	Teachers may keep a daily diary to cite their teaching learning experiences to develop professionalism.

2.13 Preparation for Practice Teaching (Microteaching, Demonstration classes etc.	Observations	Remarks/ Suggestions by External Experts
Micro teaching 1) Skill of probing questions 2) Skill of reinforcement 3) Skill of stimulus variation 4) Skill of explanation 5) Skill of black board writing Demonstration – 3 Nos	Micro teaching- 5 skills are demonstrated Demonstration classes - 3 Criticism classes - 10 Discussion lesson plan - 1	More micro teaching skills are to be practised. At least 5 discussion lessons for each optional subject are to be practised. Demonstration lesson plans including models of teaching may be practised.

2.14 Feedback from stakeholders on Teaching-learning	Observations	Remarks/ Suggestions by External Experts
Feedback during teaching practice Feedback from Head of the Institutions (School), peer group and from mentor teachers.	Feedback regarding effective introduction of lesson, subject knowledge, illustration with examples, appropriate teaching aids, use of black board, use of reinforcement, skill of questioning, pupil activity, communication and assignment are collected from teachers, peer groups and schools regarding the teaching competency of student teachers.	Feedback from student teachers regarding teaching learning activities of the college is to be collected.

3. Research, Consultancy and Extension

3.1 Availability of Research Centre	Observations	Remarks/ Suggestions by External Experts
	Research centre with separate library is available. Seven Ph.D. students and one M.Phil. student are doing research in the centre.	The number of students doing Ph.D. and M.Phil. are to be enhanced by giving proper propaganda.

3.2 Details regarding projects (major and minor)		Observations	Remarks/ Suggestions by	
Project	Number		External Experts	
Major		Sending minor project reports to UGC and ICSSR for approval but not yet accepted by any agencies.	Proper orientation regarding the proposal preparation be initiated	
Minor				

3.3 Details on publications by the faculty (Peer Review Journals, Non-Peer Review Journals, e-Journals, Chapters in Books, Conference proceedings etc.) Articles contributed to	Observations	Remarks/ Suggestions by External Experts
Peer review journals – 16 Non Peer review journals – Nil e-journals – 2 chapters in the book – 5 conference proceedings – 5	Teachers have sent and published articles to the above mentioned journals	Teachers may send more articles/ papers to the journals/ e-journals with high impact factor

3.4 Details of publications of the Institution	Observations	Remarks/
(Research Journal, Magazine, Annual Newsletter		Suggestions
etc.)		by
		External
		Experts
1. Research journals – Frontiers in Educational	Four different publications	Research
Research (Peer reviewed journal)	of their own	abstracts of
2. Magazine – Srishty '18		M.Ed/Ph.D
3. News letter – IQAC News Letter		may be
4. Educational Abstracts		published
		every year
		Thematic,
		Scientific
		chapters
		and
		department
		publications
		may be
		started

3.5 Number of Faculty who attended Seminars/ Workshops/conferences		Observations	Remarks/ Suggestions by External Experts
Faculty Attended	Number	Teachers are interested in attending and presenting papers in various workshops and conferences	Teachers can participate in various international seminars in various locations
Presented papers			
Resource Persons			

3.6 Seminars,/workshops and awareness programmes conducted in the institution	Observations	Remarks/ Suggestions by External Experts
Seminar – 1 Workshops -2	Institution is taking initiative in conducting workshop and awareness programme	More seminars are to be initiated in the college
Awareness programmes – 6	a.vareness programme	Awareness programmes relating to gynic problem, food safety, communicable diseases, e-waste, cyber safety, drug addiction may be conducted.

3.7 No. of faculty from the Institution who are Ph. D. Guides and students	Observations	Remarks/ Suggestions by External Experts
registered under them	1. Dr.B.C.Sobha	Steps may be taken to fill
	Candidates	students under each research
Four Ph.D. guides.	1. Rejee.M.K.Nair	guide.
Three students submitted	2. R.S.Padmarekha	
their theses.	3. Pravitha.V	
	4. John Lawrence.A	
	2. Dr.V.S.Minikumari	
	Candidates	
	1. P.H.Jebalin Paul	
	2. R.Edwin Sam	
	3. Sreelatha.S	
	Candidates	
	1. Y.Sophia	
	4. Dr.S.Praveen kumar	
	Candicates	
	1. J.S.Angel Mary	

3.8 Research-oriented initiatives by the institution (Motivating faculty to	Observations	Remarks/ Suggestions by External Experts
undertake research)	Research centre of Tamilnadu Teachers Education University	Research colloquim may be conducted once in a year.
	Half Yearly research Committee are held for Ph.D. scholars Installation of Inflibnet for research students	Research based on seminars invited experts from other universities to enrich the research experiences of the students and research guides may be initiated.

3.9 Sphere of extension activities and Institutional Social Responsibility	Observations	Remarks/ Suggestions by External Experts
(Blood Donation Camp, Drive for awareness about E - Waste, women Empowerment, Swatch Bharat Abhiyan, Health awareness programme, medical camps, citizenship training camp, Celebration of national days such as Independence Day, Republic Day, Women's Day etc.)	All the mentioned programmes were conducted during the year 2017-'19.	Well initiated programmes by the faculty members of the college.

3.10 Social Project undertaken by the institution	Observations	Remarks/ Suggestions by External Experts
	Students doing social projects during their B.Ed. programme 2017='19. 10 projects completed.	Minimum 20 projects to be completed in a yesr.

3.11 Provision for research enhancement (research library, research colloquia	Observations	Remarks/ Suggestions by External Experts
etc.)	Research library maintained. Research Colloquium conducted.	More research oriented classes/ projects are to be initiated by the faculty members as well as the research students of the institution.

3.12 Provision for research consultancy	Observations	Remarks/ Suggestions by External Experts
	No research consultancy centre for the institution.	Research consultancy centre may be established and experts may be invited for counseling services. The experts in the institution can also provide counseling service as a normal rate to other institutions.

4. Infrastructure and Learning Resources

4.1 Details of infrastructure facilities			Observations	Remarks/ Suggestions		
Facilities	Existing	Newly created	Source of Funds	Total		by External Experts
Building area	25707 sq.ft	-	Management & UGC	25707 sq.ft	Adequate	Well maintained
Class rooms	4845 sq.ft	-	Management & UGC		••	
Laboratories	1590 sq.ft	-	Management & UGC		"	
Seminar Halls & Auditorium	3315 sq.ft	-	Management & UGC		"	
No. of equipments purchased	Computers - 110 LCD – 11 Smart Board – 2	Fire & Safety measures Printer - 110000	180000 (Management) Grant to be procured from UGC		22	
Value of the equipment purchased	Nearly 1 crore (UGC and management)	209163 (17-'18)	Management fund	209163 Grant to be procured from UGC	"	
others						

4.2 Library services			
Resources	Number	Observations	Remarks/ Suggestions by External Experts
Text Books	16919	Adequate	Sufficient
e-Books	As per N list	"	
Journals	38	"	Every year library
Magazines	20	**	may be equipped with more number
e-Journals	As per N list	•••	of books and
Dissertion	809	"	journals
Back volumes	1016	99	
CD ROM	250	99	
Others (photocopier facility, Bookbank facility, Biometric facility, computerization and internet facility etc.)		Photocopier, Book bank, Biometric punching, computerization, internet facilities available	

4.3 Technol	4.3 Technology up gradation (overall)						
Total Computers	Computer Labs with internet facility	Office	Departments	Others Lap tops, Interactive Whitebaor, printer, server etc.	Observations	Remarks/ Suggestions by External Experts	
110	50 computers	Yes			Adequate for every staff member – computers are available	Sufficient for running the graduate and post graduate programme	

4.4 Details of various departments	Observations	Remarks/ Suggestions by External Experts
1. Total number of Departments	Subject depts5 M.Ed. dept – 1 Phy.Edn dept – 1 Art & Craft dept -1	Adequate number of departments
2. Department Activities (Departments of Biological Science, Physical Science, Mathematics, English, History, M.Ed., Physical Education, Arts and Craft)	Club activities, colloquims, SPSS package, Art & Craft (SUPW) activities, competitions, community camp, seminars, guest lectures, field visit, exhibitions, day celebrations, quiz competitions done properly.	Reports are maintained properly.
3. Departmental Resources (Laboratories, Equipments, tools etc)	Psychology lab, Science lab, Maths lab, Language lab, Technology lab	Number of equipments in the science lab may be enhanced.

4.5 Availabilty of Infrastructural facilities for effective instruction (well-equipped classroom, seminar hall, lecture hall etc)	Observations	Remarks/ Suggestions by External Experts
	Class rooms, seminar hall, lecture hall are equipped with LCD, White board, Black board, Desk, Chair, Fans, Racks and Interactive Boards -2	Sufficient infrastructure facilities.

4.6 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)	Observations	Remarks/ Suggestions by External Experts
	Faculty development programme on blogging attended by all teachers and students	No. of programmes for technology upgradation among teaching and non
	In the main building. Wifi facilities are available	teaching faculty members are to be enhanced
	Other networking like biometric system (e-governance), Inflibnet Bulk messaging from office also available	

5. Student Support and Progression

5.1 Availabilty of conducive learning environment for students (clean and green campus, adequate instructional facilities etc.)	Observations	Remarks/ Suggestions by External Experts
	Clean and Green campus & Adequate instructional facilities	Sufficient.

5.2 Placement Service	es	Observations	Remarks/ Suggestions by External
2017-2018	2018-2019		Experts
		Approximately 20% of the students are getting placements in different schools of Tamilnadu and Kerala every year. Most of the students go for higher studies.	Not upto the mark. Other school managements shall be invited to the institution and placement services are to be strengthened.

5.3 Cultural, sports and games activities	Observations	Remarks/
		Suggestions by
		External
		Experts
	Sports day celebration,	By participating
	Onam, Christmas,	in all this
	Pongal, Arts day,	activities,
	National day	students get an
	celebrations, Teachers	exposure to
	day and housewise	face the
	competitions are	challenges in
	conducted every year.	life.
	Intercollegiate cultural	
	and sports competitions	
	are also to be conducted	

5.4 Coaching for Competitive Exams (TET, SET, NET etc.)	Observations	Remarks/ Suggestions by External Experts
	Special periods are allotted for TET, SET, NET coaching for students. Faculty members in and outside the campus are invited for taking the resource classes.	Highly appreciated the work done by the faculty members of the college.

5.5 Scholarships and financial support granted to students	Observations	Remarks/ Suggestions by External Experts
	Apart from Government scholarships, fee concessions are provided by the management of the institution	More scholarship may be provided by the management to the economically weak student of the college.

5.6 Counseling and career guidance for students	Observations	Remarks/ Suggestions by External Experts
	A committee has been constituted for giving counseling and career guidance to the students. It is done by faculty members and special guest from outside.	Counselling cell may be strengthened by trained persons who are actually working in the field.

5.7 Organisation of Study tour / field trips	Observations	Remarks/ Suggestions by External Experts
	One day field trip and 10 days all India tour were conducted in the institution.	Tour may be conducted to the places of educational importance.

5.8 Social initiatives undertaken by the students	Observations	Remarks/ Suggestions by External Experts
	Socially Useful Productive Works were conducted by the students, rallies, awareness programmes, blood donation camps, community cleaning programme etc are also conducted.	The students efforts are fully utilized as a great achievement.

5.9 Student support systems (Alumni, PTA etc)	Observations	Remarks/ Suggestions by External Experts
	Alumni and PTA were established and usually meet once a year. Maintained register for alumni. Alumni is a registered body and every year accounts are audited.	Members of Alumni may be invited to take demonstration and awareness classes for students in the college. Initiatives of alumni may be fully utilized for the improvement of academic programme.

6. Governance, Leadership and Management

6.1 Vision and Mission of the institution	Observations	Remarks/ Suggestions by External Experts
 Gnana (Knowledge) Dharma (Righteousness) Sneha (Love) Mission Develop a teacher education institution capable of maintaining global standards. Develop a group of new generation teachers with right attitudes, ideals and values and are competent to practice education within the framework of Indian culture. Develop a new cadre of teaching professionals who can recreate the vision of Indian education and can contribute to social order based on equity and ahimsa. 	Already stated	Since it is an autonomous college, slight modifications may be incorporated to achieve the aims and objectives required for the 21 st century.

6.2 ICT in governance	Observations	Remarks/ Suggestions by External Experts
	MIS established in 2015, Biometric punching, Bar coding, Student profile, Bulk messaging, LAN used CCTV surveillance are made possible through MIS.	An excellent initiative by the management.

6.3 Statutory Bodies	Observations	Remarks/ Suggestions by External Experts
	Board of studies, Academic council, Governing body, Periodical meetings were conducted by the institution,	As per norms of the UGC, the statutory bodies will meet periodically.

6.4 Non-Statutory Bodies Observations		Remarks/ Suggestions by External Experts
	 Planning and Evaluation Committee Faculty assessment Admission Committee Career Placement cell Library committee Examination committee Research committee Grievance redressal cell IQAC cell Student council meet periodically to improve the activities of the college 	All committees are working properly

6.5 Admission of Students	Observations	Remarks/ Suggestions by External Experts
	As per Government norms, 50% seats are through counseling and 50% Management seats are based on linguistic minority.	Admissions are purely based on Government norms.

6.6 Welfare schemes	Observations	Remarks/ Suggestions by External Experts
	 Seed money attending the seminar for the teachers Equipments for visually/physically challenged students Fee concession for economically backward students. Endowment awards for toppers of B.Ed. and M.Ed. Endowment awards for top scorers in the examinations by well wishers (Alumni, former teachers) 	Provided sufficiently by the management and well wishers

6.7 Initiatives undertaken towards faculty development Observations	Observations	Remarks/ Suggestions by External Experts
	 Faculty / Staff Development Programmes Refresher courses Orientation programmes Staff training conducted by the university Staff training conducted by other institutions Staff training conducted by the parent institutions were carried out in the college for the enrichment of faculty members 	Many programmes were carried out successfully.

7. Innovative Practices

7.1 Curricular Aspects	Observations	Remarks/ Suggestions by External Experts
	1. Prepared framework for latest trends in education.	Latest trends in curricular aspects are being practiced.
	2. Updated the syllabus.	
	3. Transacted the syllabus through different strategies like peer learning, digital/electronic presentation, participatory learning, team teaching, etc.	

7.2 Teaching, Learning and	Observations	Remarks/ Suggestions by
Evaluation		External Experts
Evaluation	 Transacted the classes through digital presentation, online submission of assignments etc. Conducted online examination. Facilitating classes using semihnars, debates, group discussion etc. Encouraged self learning strategies. 	Faculty members showed interest in implementing innovative strategies for teaching and learning.

7.3 Research, consultancy and extension	Observations	Remarks/ Suggestions by External Experts
	 Well equipped research centre. Publication of research journals, research abstracts, magazine, newsletter. Social project by students. 	Major projects by different agencies may be attempted by the teachers.

7.4 Library and Infrastructure	Observations	Remarks/ Suggestions by
		External Experts
	Photocopier, Book bank,	Well equipped library
	Biometric punching,	
	computerization, internet	
	facilities available	

7.5 Student support and	Observations	Remarks/ Suggestions by
progression		External Experts
	PTA, Alumni, Placement support system, Grievance redressal cell, Women's cell, Anti ragging cell, welfare schemes, Braille ramp, Wheelchair for differently abled students.	

7.6 Governance, Leadership and	Observations	Remarks/ Suggestions by
Management		External Experts
	 MIS, Biometric, Group messaging, Bar coding Institution is led by teachers with high caliber and leadership of dedication. Well supported management. 	Excellent provisions are supplemented by each system.

SWOC Analysis			
Strengths	 The one and only autonomous college of Teacher education in Kanyakumari District. Availability of sufficient infrastructure facilities and human resources for effective teaching. Well balanced and updated curriculum. Well equipped Library for Research and Extension activities Systematic, well planned e-governance. Eco friendly campus with ambience. 		
Weaknesses	 Non availability of research projects. Shortage of research consultancy services Non availability of research scholars due to policies of the University. Part time research scholars are not encouraged by the University and hence shortage in the admission for M.Phil. and Ph.D. 		
Opportunities	 Faculty development programme Refresher courses Orientation courses Placement facilities for student teachers Use of supportive system for knowledge enrichment Career guidance programme NET, SET, TET for student teachers 		
Challenges	 To make the institution as a centre of excellence in Teacher education Difficulties in getting enough resources for the development programmes in the rural sector Location of the institution restricts the organisation of international events in the institution 		
Observations, Recommendations and suggestions	Observations The College is situated in a very serene calm eco friendly area in Kanniyakumari District. The Management, Principal, faculty members and administrative staff are very cordial and supportive to the institution to higher levels. Curriculum is framed in such a way that it can meet the development of the full capacities of the students. It is flexible, dynamic and all inclusive. Curriculum transaction is also carried out effectively by well experienced teaching faculty of the institution. The infrastructure facilities are highly modern and adequate. The human and material resources are fully utilized for the development programme of the students. Technological facilities are sufficient and fully used by the students and teachers. All the classrooms are fully equipped with modern facilities such as LCD, White board, Black board and other electronic gadgets conducive for learning. On the whole the institution has a very good ambience for learning.		

Recommendations and suggestions

- More courses like Guidance and Counselling, Communication Skills, Early Childhood and care Montessori Training may be conducted in future.
- Blog interaction by teacher and students may be thickened by adding more innovative works related to their content of learning. Every student shall submit an innovative work during teaching practice.
- Immediate publication of results will be beneficial to the stake holders for getting job in the open market.
- Teachers may keep a daily diary to cite their teaching learning experiences to develop professionalism.
- Feedback from student teachers regarding teaching learning activities of the college is to be collected.
- Teachers may send more articles/ papers to the journals/ ejournals with high impact factor.
- Thematic, Scientific chapters and department publications may be started.
- Steps may be taken to fill students under each research guide.
- Research consultancy centre may be established and experts may be invited for counseling services.
- Number of equipments in the science lab may be enhanced.
- School managements shall be invited to the institution and placement services are to be strengthened.
- More scholarship may be provided by the management to the economically weak student of the college.

N	ame	and	Signat	ture	with	Dat	e
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Member-1

Member-2