



N.V.K.S.D.COLLEGE OF EDUCATION (AUTONOMOUS)

ATTOOR

Quality Policy

The Quality Policy of N.V.K.S.D College of Education is intended to guide activities that will contribute to the development of the institution. This policy formulates the strategies that will help to construct and maintain a system of quality assurance and substance, in every activity undertaken by the college, leading to the progress of all stakeholders and development of the community, and thereby contributing towards the college's evolution into a world class institution.

- **Vision and Mission:** N.V.K.S.D College of Education has written vision and mission statements that shows the institution's values and guiding principles, day to day operational objectives, and its commitment towards students, community and nation
- **Policies and Procedures:** The college formulates policy documents for good governance
- **Internal Quality Assurance Cell:** N.V.K.S.D College of Education has a well –furnishing Internal Quality Assurance Cell (IQAC) established with the vision to ensure sustained growth of the institution, maintaining high standards of quality in education, research and its activities, meeting relevant national and international standards in its activities and identifying opportunities for improvement through rigorous self-assessment. The IQAC engages in introducing quality enhancement activities and continuously monitors all endeavours of the college, both academic and non-academic. It plays a catalytic role in the functioning of various committees, units, cells and forums in the college.
- **Teaching and Learning:** The central focus of the institution is high quality teaching and learning implemented through regularly updated quality curriculum, learning materials, conducive learning environment and support services.

- **Approval and Monitoring:** The college has formal mechanism for approval, monitoring and review of its programmes and activities. There are statutory bodies such as Board of Studies , Academic Council, and Governing body to take appropriate decisions and ensure timely execution of resolutions. There are committees for ensuring the proper implementation of its academic and co-curricular activities.
- **Participatory Planning and Good Governance:** The institution is committed to equitable work distribution and deployment of responsibilities among its staff. Various committees are formed to undertake curricular and co-curricular activities. The institution ensures democratic decision making, transparency, responsiveness and accountability in all its activities.
- **Academic Integrity:** The college is committed to upholding high standards of academic integrity across its members. The college supports students, faculty and administrative staff to develop awareness on academic integrity.
- **Evaluation of Students:** The college follows Choice Based Credit System. The college conducts results analysis and remedial coaching for the academic improvement of students.
- **Quality Assurance of Faculty Members:** The college follows standards set by the Government and University for the recruitment of competent faculty members. Faculty Development Programmes are organised for the professional development of teachers.
- **Student Support Services:** The college is committed towards providing adequate and appropriate student support services in the form of mentoring system, fee concession, remedial teaching and counselling. The institution ensures personal interaction with each student by the mentor to meet the stated expectations of the student community.
- **Administrative Support:** The college ensures the availability of qualified and committed administrative and support staff in all areas of its functioning.
- **Capacity Building:** The college delivers capacity building programmes for administrative staff members on a continuous basis.
- **Information and Education Technology:** The college is committed to embrace ICT as a development, educational and administrative tool that should be widely accessible and utilised by the entire academic community.
- **Public Information:** The college regularly updates its website and disseminates information through press, media, social media and other means of communication.

- **Accreditation and Auditing:** The college submits self-study reports for various accreditation in order to enhance its quality. The college conducts periodical peer reviews, internal and external academic and administrative auditing and AQAR to facilitate ongoing self-evaluation and continuous improvement.
- **Stakeholder Feedbacks:** The college collects feedback from students and other stakeholders to determine their level of satisfaction and to understand their needs and expectations.
- **Grievance Redressal Mechanism:** Grievance of the students and faculty is redressed through the Grievance Redressal Cell.
- **Promotion of Research and Extension:** The college promotes research, collaborations and extension activities with active involvement of student teachers, research scholars and faculty members. The institution uses every opportunity to support the community through need based outreach activities.
- **Equity and Inclusion:** The institution responds to the diversity of needs among students and ensures support services to differently abled students and those who are at risk. The institution has mechanisms to eliminate all forms of discrimination, harassment and exclusion.
- **Commitment to Nation:** Contributing to national development has always been a priority for the institution. The college inculcates human values and social responsibilities among its academic community through various clubs, forums, cells and other community engagement activities.