



N.V.K.S.D.COLLEGE OF EDUCATION (AUTONOMOUS)

Policy on Professional Development

N.V.K.S.D College of education is committed to impart continuing professional development of faculty to update their knowledge and skills in their subject area which inturn impacts student performance. This policy provides opportunities to promote individual progress of all faculties which improves their efficiency. This policy is applicable to all faculties- permanent and self-financing.

1. FACULTY DEVELOPMENT PROGRAMME:

Terms and conditions:

- Applicant should be a full-time faculty
- Programme can be either online or offline.
- Programme should meet the needs of the applicant's discipline or department.
- The applicant should share knowledge gained with colleagues via presentation, workshop, discussion and/or report after the course.
- Requests are evaluated based on equitable access to training opportunities to the faculty of the college.
- As a rule, a faculty can receive this grant only once in an academic year.

Application on the specific format along with a description on how this training impacted student learning, how it is beneficial to the department and institution in general should be submitted to the college office. It should be supported by brochure of the course, and receipt and fee receipt.

2. SEED MONEY FOR MINOR RESEARCH PROJECTS

External funding of projects is highly competitive nowadays. With the purpose of promoting research by funding deserving teachers to build a basis for the research aspiration, NVKSD College of Education provides seed money for conducting minor research projects.

Guidelines

- All the full time faculty can apply for seed money grant.
- Maximum grant allotted is Rs 50000/.
- Duration of the project is one year.
- Applicant must submit the application along with the proposal.
- 75% of the grant will be handed over at the time of approval and 25% at the time of submission of the project report.

3. STUDY LEAVE

Institution supports the faculty who pursue doctoral research degree by granting study leave. Faculties who pursue doctoral research degree are granted maximum period of two years and those who pursue part time mode are granted with maximum three months leave.

Application Form for Development Programme

1. Name of the faculty:
2. Designation:
3. Department:
4. Date of entry into service:
5. Title of the course/ programme:
6. Host Institution
(University /Department/College):
7. Date and duration:
8. Total course fee:
9. How does the course is beneficial to your profession?

10. How the course is beneficial to the students?

11. How the course does is beneficial for the development of the institution?

Signature of the Applicant

OFFICE USE

Approved / Not Approved

Amount awarded

Signature of the Principal